



**Town of Hanover**  
**Department of Public Works**  
40 Pond Street  
Hanover, Massachusetts 02339-1693  
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*Director of Public Works*

*Robert Murray, P.E.*  
*Facilities Engineering*  
*Manager*

*Joseph Cazeault*  
*Deputy Superintendent*  
*Facilities*

September 6, 2012

To: Bulletin Boards at Town Hall, School Department, DPW, Fire Department, Police Station, Town Clerk, and Library

**Job Posting**  
**Substitute Custodians**

The Town of Hanover, Department of Public Works has positions available for part-time intermittent substitute custodians in the custodial and maintenance division. These positions require a high school diploma or equivalent. The pay scale is \$19.27 to \$20.90 per hour.

The successful candidates will be responsible for performing custodial duties at various town facilities on an as-needed and basis. The positions require physical work inside and outside in all weather conditions.

If selected for employment, candidates shall undergo a pre-employment physical which shall include screening for drugs and alcohol and shall be subject to random drug and alcohol testing once hired. Successful candidates must also pass and maintain a clean CORI status.

These positions are fill-in positions to cover shifts as necessary. The schedule and location will vary and may include night and weekend work. The complete job description and application are available at the DPW office, 40 Pond Street, Hanover MA 02339. The posting will remain open on an as needed basis to maintain an adequate substitute custodian list. The Town of Hanover is an Affirmative Action, Equal Opportunity Employer.